



asian pacific state employees association

## Board Resolution

**Whereas** the Asian Pacific State Employees Association (ASPEA) was founded in 1975 by a small group of Asian and Pacific Islanders employed by the State of California who wanted to protect people from racial and gender discrimination and to improve the hiring and promotional opportunities for Asian and Pacific Islanders; and

**Whereas** APSEA has a long history of supporting policies that promote equal employment opportunities (EEO) for its members and has been a member of the California Civil Rights Coalition that also includes the Association of California State Employees with Disabilities, Black Advocates in State Services, Cafe de California-Chicano Latino State Employees Association, and LULAC Lorenzo Patino Council of Sacramento- have received multiple letters to support Proposition 16 from our members and colleagues in the EEO advocacy field; and

**Whereas** APSEA was opposed to Proposition 209 in 1996, a state constitutional amendment that banned the use of race-based and sex-based affirmative action in California; and

**Whereas** Proposition 16, which is on the November 2020 ballot, is a constitutional amendment that would repeal Proposition 209; and

**Whereas** Proposition 16 would provide state policymakers with an avenue to—within the limits of the U.S. Constitution—implement affirmative action programs in public employment, public education, and public contracting; and

**Whereas** APSEA members were asked to participate in a survey in July 2020, and the vast majority of the APSEA members who took the survey expressed their desire for APSEA to support Proposition 16; and

**Whereas** UC Davis School of Law Alumni, Bill Tamayo, stated in his letter to the APSEA Board, "COVID-19 has been a painful reminder that U.S. racism is alive and well against Asians, Blacks, and Latinos, and that our communities share a common history;"

**Therefore be it resolved** that the Asian Pacific State Employees Association supports Proposition 16. The passing of Proposition 16 would further provide opportunities for APSEA to achieve its mission and vision to ensure equal opportunities within civil service and advance the careers of our members.

Adopted by the Statewide Board of the Asian Pacific State Employees Association on the 6th day of the month of August in 2020.

*Stephenson Loveson*

---

Stephenson Loveson, APSEA Statewide Board President

Date: August 6, 2020